Student Achievement 2026

The University of Pikeville evaluates success with respect to undergraduate student achievement consistent with its <u>mission</u>. The institution documents successful student achievement in relation to its mission by monitoring such broad measures as level of career and leadership readiness, freshmen retention rate, number of degrees awarded, six-year baccalaureate graduation rate, and job placement rate. In addition, UPIKE measures student *achievement of academic excellence* by monitoring student performance rate in the specific programs of <u>Nursing</u>, <u>Social Work</u>, <u>Teacher Preparation</u>, <u>Optometry</u>, and <u>Osteopathic Medicine</u>. The institution uses the combination of these findings to support and improve student achievement.

Creating a Pathway to higher education for all students who desire to embark upon that journey and attracting and retaining high caliber students who will be future regional, national, and global leaders



To help students focus on educational success, UPIKE continues to strive to be an affordable and economical provider of postsecondary educational services to the people of the region compared to other private universities in Kentucky. The University has lost ground on this target with an average net price of \$21,870 for year 2024-2025.



The University is striving to have at least 50% of its new freshmen have ACT-Composite scores at or above the national average. The University met this target with <u>51%</u> of the fall 2025 first-time freshmen having ACT-Composite scores of 21 or higher.

The University has programs in place to have at least 58% of its new freshmen return for their second year. The retention rate of first-time full-time freshmen to the University continued to meet this target with a 70% rate for the fall 2024 cohort.

Preparing Graduates through quality academic programs, grounded in the liberal arts, and through involvement in community service, experiential learning, research, athletics, humanitarian efforts, and global outreach.



To prepare graduates, UPIKE strives for at least 80% of students to exhibit mastery at demonstrating career readiness skills. The University met this target with <u>86%</u> of students in the 2024-2025 academic year exhibiting mastery.



With the growth in undergraduate enrollment, the University seeks to have the number of undergraduate degrees awarded grow from 150 in 2010-2011 to 250 by 2020. UPIKE met this target with <u>260</u> undergraduate degrees awarded 2024-2025.



The University wants to have at least 40% of its new freshmen graduate within six years. The six-year graduation rate of first-time freshmen to the University met this target with the rate being 42% (fall 2019 cohort).

The University expects at least 80% of its graduates to be employed full time or enrolled in graduate school within one year of graduation. UPIKE met this target with $\underline{100\%}$ of undergraduate graduates from the Class of 2024 found full-time employment or enrolled in graduate programs within one year after graduation.

Statement of Mission

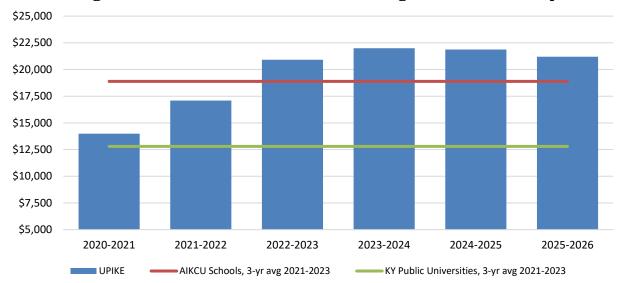
The University of Pikeville is the leading higher education institution of Central Appalachia. Founded in 1889, UPIKE remains steadfast in our commitment to preparing students for the future while creating intellectual, cultural, and economic opportunities for Appalachia. Maintaining our commitment to Christian principles, UPIKE recognizes the infinite worth of each person, respecting a variety of religious expressions.

UPIKE achieves its mission by:

- Creating a pathway to higher education for all students who desire to embark upon that journey
 and attracting and retaining high caliber students who will be future regional, national, and
 global leaders.
- Preparing graduates through quality academic programs, grounded in the liberal arts, and through involvement in community service, experiential learning, research, athletics, humanitarian efforts, and global outreach.
- Achieving academic excellence by maintaining academic rigor and relevancy in undergraduate, graduate, and professional degree programs.
- Attracting and retaining distinguished faculty, staff, administrators, trustees, and alumni who
 are dedicated to meeting the individual needs of students, promoting a caring and supportive
 environment conducive to learning, and meeting the needs of an evolving University; and
- Providing superior infrastructure with state-of-the-art classrooms, clinics, instructional
 materials, physical facilities, technological infrastructure and campus amenities through sound
 fiscal policy and efficient and effective administrative services.

< back to top >

Average Institutional Net Price for Full-time, First-time Degree-seeking Undergraduate Students who were awarded grant or scholarship aid



Note:

- (1) UPIKE net price for AY 2026 (from AID060 report 11/03/2025) is an estimate based on awards and fall 2025 undergraduate student enrollment intentions as the survey will not be completed until spring 2027.
- (2) Beginning with the 2022-2023 aid year, UPIKE began using College Board figures for budget components (https://highered.collegeboard.org/financial-aid/policies-research/budgets)
- (3) Source: National Center for Education Statistics, https://nces.ed.gov/ipeds/datacenter/DataFiles (Retrieved October 16, 2025)

University Student Debt to Earnings Rates

Graduating Class	2020	2021	2022	2023	2024	2025
Share of Bachelor degrees – UPIKE Initial Institution	57%	58%	67%	62%	66%	64%
On-time Graduation Rate	65%	62%	69%	73%	76%	83%
Students who Took out Loans	79%	82%	69%	72%	72%	58%
Median Loan Debt for those Students	\$23,080	\$25,736	\$24,744	\$24,740	\$26,720	\$23,754
Median Kentucky Wages 3 Years Post Graduation ¹	\$35,091					
Employed in Kentucky 3 Years Post Graduation ¹	52.1%					
Debt-to-Earnings Annual Rate ²	9.1%					

Sources: SEMXXX, AID060 Reports

Note:

- (1) The most recent year's information comes from the Postsecondary Feedback Report (PSFR) that was last updated August 2024, by the Kentucky Center for Statistics (KYSTATS) utilizing data from the Kentucky Longitudinal Data System (KLDS), 500 Mero St, Frankfort, KY; < https://kystats.ky.gov/ > (retrieved 09/06/2024).
- (2) The Department of Education's passing threshold for this rate is for it to be less than or equal to 8%; failing is greater than 12%.

Undergraduate Student Loan Default Rates

Fiscal Year	2018	2019	2020	2021	2022				
Three-Year Cohort Default Rate	14.3	4.7	0.0	0.0	0.0				
Number of Students in Repayment ¹	419	386	370	367	319				
National Average Default Rate, FY2022 Private 4-yr (0	.0						

Sources: semXXX and SHCDREOP files

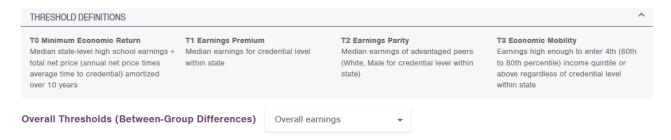
Notes:

- (1) Includes only undergraduate students who attended the University of Pikeville (College of Arts & Sciences, Patton College of Education, Coleman College of Business, and College of Nursing and Human Services).
- (2) FY 2020, FY 2021, and FY 2022 cohort default rates were significantly impacted by the pause on federal student loan payments that began March 13, 2020. During the pause, borrowers with ED-held student loans were not required to make any payments, and no borrowers with ED-held loans entered default. https://fsapartners.ed.gov/knowledge-center/library/electronic-announcements/2023-09-29/national-default-rate-briefing-fy-2020-official-cohort-default-rates

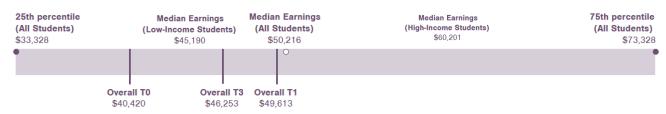
Return on Investment: Is Attending UPIKE worth it?

Median Earnings (10 Years After Initial Enrollment) Compared to Value Thresholds

KEY QUESTIONS



Overall thresholds, which are labeled below the bar chart, provide primary benchmarks for measuring the economic value that institutions provide to students relative to earnings among their state population. These thresholds provide a target for institutions to ensure that all students receive the same economic returns, regardless of race/ethnicity, income, or gender. Earnings are labeled above the bar chart and represent students' earnings ten years after enrolling in the selected institution. The default view compares overall thresholds with overall earnings; use the dropdown menu to see disaggregated median earnings by gender and income. Note that earnings data are suppressed in the College Scorecard for some subgroups.

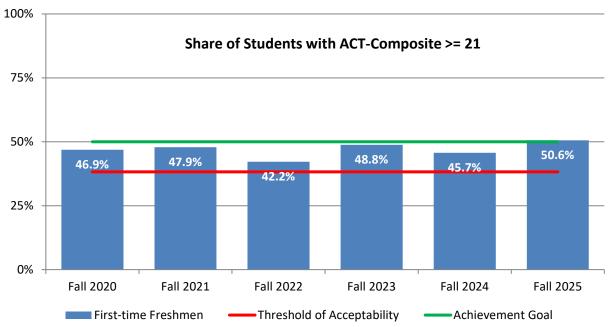


Source: https://equity.postsecondaryvalue.org/datatool/institution, last updated August 2025

< back to top >

Creating a Pathway Outcome 2





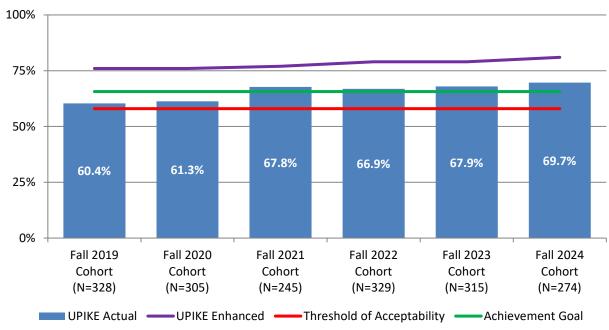
The Threshold of Acceptability Rate is 38.2% which is the average for new freshmen entering the University from 2000-2015. The Achievement Goal Rate is 50%.

Share of First-time Freshmen with ACT-Composite >= 21 by Sub-group

	Fall 2020	Fall 2021	Fall 2022	Fall 2023	Fall 2024	F all 2025
<u>Gender</u>						
Male	41.4%	44.4%	39.3%	43.8%	43.5%	51.0%
Female	51.5%	50.9%	44.0%	52.5%	48.1%	50.3%
Race/Ethnicity						
White	50.6%	51.7%	44.2%	50.2%	47.8%	53.1%
Black, non-Hispanic	14.7%	6.3%	7.1%	14.3%	16.7%	14.3%
Other	55.6%	45.5%	40.0%	41.2%	50.0%	44.4%
Family Education Levels						
First Generation	36.5%	41.8%	35.1%	38.5%	35.9%	28.6%
non-First Generation	53.2%	50.7%	44.7%	53.1%	48.4%	55.0%
Financial Aid Recipients						
Pikeville Promise	32.7%	41.0%	14.6%	32.3%	40.9%	31.3%
Pell Grant	36.6%	37.1%	34.7%	39.7%	43.7%	39.3%
Subsidized Stafford Loan, no Pell	50.0%	46.2%	48.8%	55.6%	37.5%	46.0%
Neither Pell or Sub Stafford Loan	66.7%	67.2%	52.7%	62.7%	59.0%	74.3%

Creating a Pathway Outcome 3

Retention Rates by Cohort



The Enhanced Retention Rate includes students who not only returned to the University of Pikeville, but who were reported to have enrolled within this time frame by the National Student Clearinghouse at another institution of higher education.

The Threshold of Acceptability Retention Rate is 58% which was the goal expressed after 5 years in our Title III Strengthening Institutions Grant for new freshmen entering the University fall 2018.

The Achievement Goal Retention Rate is 66% which was the average retention rate reported to US News for the 2021 survey for the custom comparison group chosen by University of Pikeville of 11 institutions.

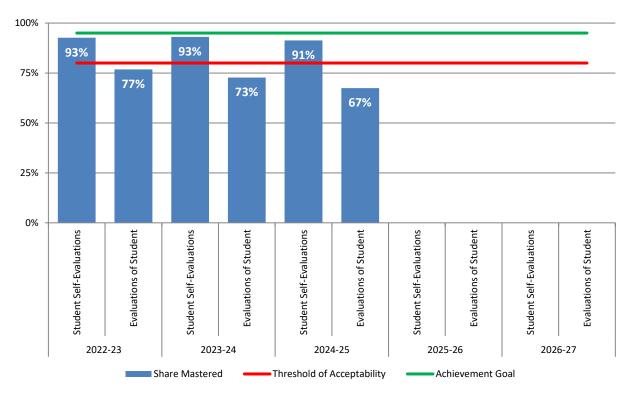
Retention Rates for Full-Time New Freshmen by Sub-group

	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023	Fall 2024
Gender						
Male	53%	50%	62%	57%	60%	65%
Female	70%	71%	74%	75%	75%	75%
Race/Ethnicity						
White	62%	65%	72%	69%	71%	71%
Black, Non-Hispanic	54%	38%	38%	43%	57%	55%
Other	57%	56%	67%	71%	47%	71%
Family Education Levels						
First Generation	55%	63%	56%	60%	62%	58%
non-First Generation	63%	61%	74%	69%	71%	72%
Financial Aid Recipients						
Pikeville Promise	59%	57%	63%	49%	54%	58%
Pell Grant	58%	57%	58%	61%	59%	64%
Subsidized Stafford Loan, no Pell	61%	69%	76%	64%	81%	73%
Neither Pell or Sub Stafford Loan	69%	69%	82%	81%	78%	81%

The University of Pikeville's PEAK Career and Leadership Pathway is a comprehensive pathway program designed to allow students the opportunity to explore career options throughout their time on campus through activities and experiences embedded in their curricular and co-curricular programs.

Career Readiness

Students will demonstrate career readiness by being able to take the steps necessary to pursue careers and be self-advocates for post-graduate opportunities.

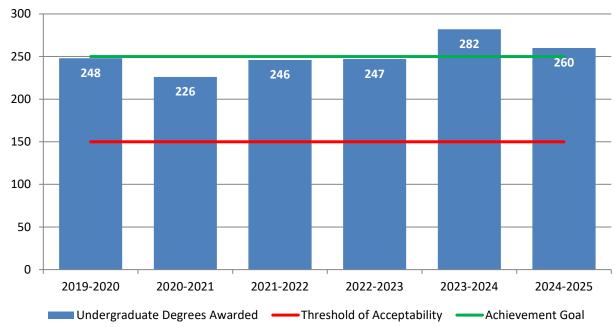


The Threshold of Acceptability is based on the baseline in our QEP from 2022.

Career Readiness Share Mastered by Sub-group, All Evaluations

	7 0	1 /			
	2022-23	2023-24	2024-25	2025-26	2026-27
Gender					
Male	80.9%	84.5%	82.4%		
Female	88.4%	88.3%	89.1%		
Race/Ethnicity					
White	86.4%	87.9%	87.2%		
Black, non-Hispanic	74.2%	79.7%	64.4%		
Other	85.8%	82.4%	89.2%		
Family Education Levels					
First Generation	87.1%	88.1%	81.0%		
non-First Generation	84.6%	86.3%	87.4%		
<u>Classification</u>					
NSSE First Year Students	68.0%	83.2%	80.8%		
NSSE Seniors	94.8%	91.8%	95.7%		





The Threshold of Acceptability number of degrees is based on the number of degrees awarded in 2010-2011, the time of the writing of the *Vision 2020* document.

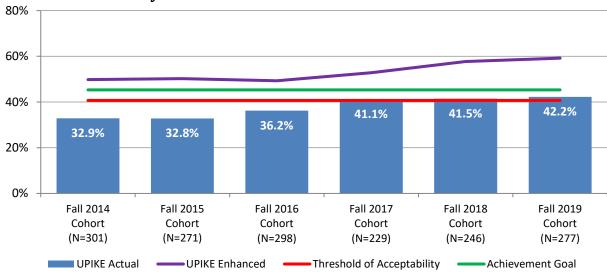
The Achievement Goal number of degrees comes from the Vision 2020 document.

Share of Undergraduate Degrees Awarded by Year by Sub-group

	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Gender						
Male	38.6%	41.3%	41.4%	46.8%	38.3%	42.7%
Female	†62.4%	† 58.7%	†58.6%	53.2%	†61.7%	†57.3%
Race/Ethnicity						
White	†87.1%	83.6%	†88.3%	80.0%	81.9%	84.6%
Black, non-Hispanic	8.2%	10.1%	6.8%	10.9%	8.5%	5.0%
Other	4.7%	6.3%	4.9%	9.1%	9.6%	10.4%
Family Education Levels						
First Generation	28.8%	32.2%	34.7%	35.0%	32.6%	†25.4%
non-First Generation	†71.2%	†67.8%	65.3%	65.0%	67.4%	74.6%
Financial Aid Recipients						
Pikeville Promise	39.5%	42.3%	35.1%	35.9%	27.3%	24.2%
Pell Grant	70.4%	†73.1%	†68.0%	†66.8%	†59.6%	59.2%
Subsidized Stafford Loan, no Pell	12.9%	10.6%	11.7%	13.6%	18.9%	18.1%
Neither Pell or Sub Stafford Loan	16.7%	16.3%	20.3%	19.6%	21.5%	22.7%

[†] Higher than that sub-group's share of total enrollment in the general student population that year (>3%).

Graduation Rates by Cohort



The Enhanced Graduation Rate includes students who not only graduated from the University of Pikeville, but who were reported to have graduated within this time frame by the National Student Clearinghouse at another institution of higher education.

The Threshold of Acceptability Graduation Rate threshold is the average graduation rate reported to US News for the 2021 survey for the custom comparison group chosen by University of Pikeville of 11 institutions.

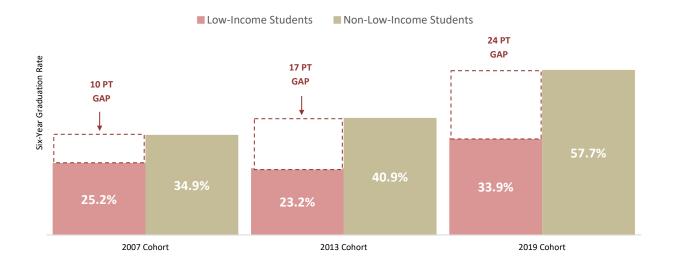
The Achievement Goal Graduation Rate is the average graduation rate for small private schools (enrollments under 5,000) in the SE United States, IPEDS Data Center from most recent reporting date (Aug 31, 2017).

Selected SACSCOC Student Completion Indicator:

University of Pikeville Selected Student Completion Indicator: 6-year National Student 2016)	t Clearinghouse Total Completion Rate (As of: November
Your Institution	49.3%
Peer Group's Average	52.6%
Number of peers your institution identified	11
Number of peers for which data available	6

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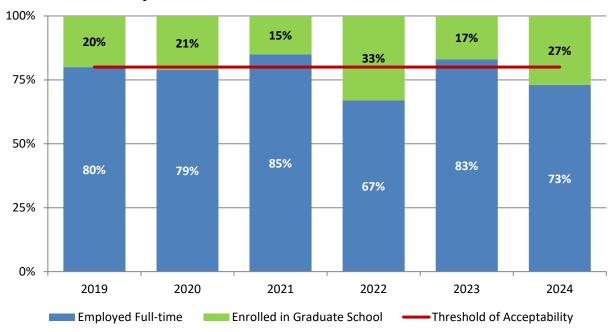
Graduation-Rate Gaps by Socioeconomic Status at UPIKE, Cohorts: 2007, 2013, 2019



Graduation Rates for Full-Time, Baccalaureate Degree-seeking New Freshmen by Sub-group

	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019
<u>Gender</u>						
Male	28%	28%	32%	34%	36%	35%
Female	40%	38%	41%	52%	47%	55%
Race/Ethnicity						
White	37%	36%	37%	43%	42%	43%
Black, non-Hispanic	12%	25%	29%	30%	32%	40%
Other	27%	20%	50%	43%	57%	29%
Family Education Levels						
First Generation	31%	33%	25%	38%	40%	33%
non-First Generation	34%	33%	43%	43%	42%	47%
Financial Aid Recipients						
Pikeville Promise	31%	42%	29%	39%	34%	33%
Pell Grant	25%	32%	29%	38%	39%	34%
Subsidized Stafford Loan, no Pell	44%	26%	46%	42%	50%	45%
Neither Pell or Sub Stafford Loan	52%	40%	53%	53%	46%	66%

Placement Rates by Class



Data comes from University of Pikeville Alumni Survey One Year after Graduation. Percentages based on unduplicated responses. Because the survey is anonymous, the data cannot be disaggregated.

The Threshold of Acceptability Placement Rate is 80% of graduates as determined by the University Planning Committee.

The Achievement Goal Placement Rate is 100%.

	Class 2021	Class 2022	Class 2023	Class 2024	Class 2025
Additional Education					
(1) Plan to Enroll	26%	21%	26%	25%	17%
(2) Did Enroll	56%	58%	61%	54%	40%
(3) Of those who Enrolled, Completed Credential:	69%	45%	43%	16%	

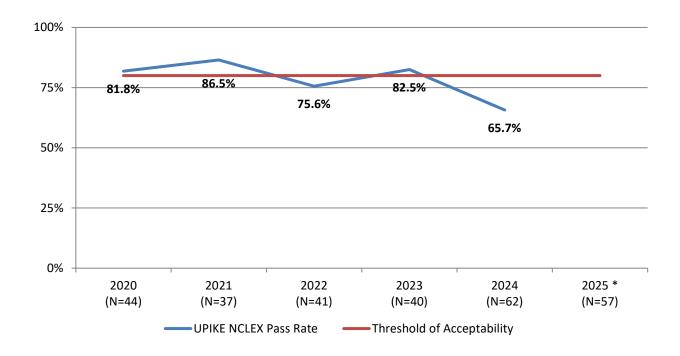
⁽¹⁾ This is the share of students who indicated on the (1) Survey of Graduates at Graduation that they plan to attend graduate school in the year after graduation.

⁽²⁾ This is the share of students who were reported to have enrolled at an institution of higher education sometime after graduation until 10/04/2025 by the National Student Clearinghouse. Hence, the Class of 2024 only accounts for about one year of time whereas the Class of 2020 accounts for four years of time that a graduate may have enrolled in additional schooling.

⁽³⁾ This is the share of students who were reported to have graduated at an institution of higher education sometime after graduation until 10/04/2025 by the National Student Clearinghouse.

Associate Degree of Nursing Program

UPIKE NCLEX First-time Pass Rates by Class



The Threshold of Acceptability Pass Rate is 80% of program completers, which is the Kentucky minimum required pass rate. The Achievement Goal Pass Rate is 100%.

< back to top >

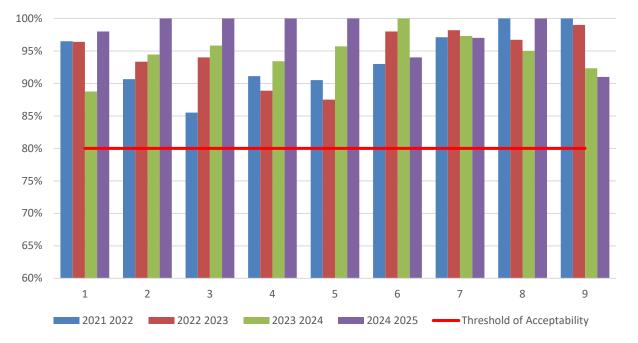
^{* 2025} will not be official until the Dean receives the report around April 2026.

Social Work Program, Baccalaureate Level

Share of the Competencies that UPIKE Graduates Achieved Benchmarks: Comprehensive Exam and Practicum Student Final Evaluation by Supervisors

•	2021 2022	2022 2023	2023 2024	2024 2025
Competency 1: Demonstrate Ethical and Professional Behavior	96.5%	96.4%	88.8%	95.2%
Competency 2: Engage Diversity and Difference in Practice	90.7%	93.3%	94.4%	85.7%
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	85.5%	94.0%	95.8%	92.9%
Competency 4: Engage in Practice Informed Research and Research Informed Practice	91.1%	88.9%	93.4%	96.1%
Competency 5: Engage in Policy Practice	90.5%	87.5%	95.7%	97.6%
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	93.0%	98.0%	100.0%	96.9%
Competency 7: Assess Individuals, Families, Groups, Organizations and Communities	97.1%	98.2%	97.3%	94.2%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	100.0%	96.7%	95.0%	100.0%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	100.0%	99.0%	92.3%	95.3%
Number of Graduates:	7	12	12	8

The faculty determined Threshold of Acceptability to be that students will demonstrate mastery (achieve benchmark) in 80% of each competency. The Achievement Goal is 100% of students demonstrating mastery.



Traditional Teacher Preparation Program

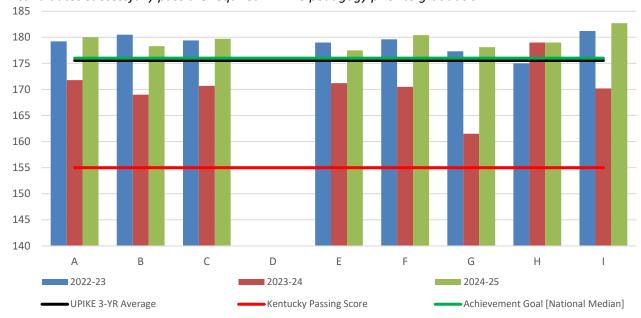
UPIKE Principles of Teaching and Learning (Pedagogy Test), All Levels, by Class 2022-23 2023-24 2024-25

	2022-23		2023-24		2024-23	
	N =	20	N =	N = 20		18
Total Score, All Candidates	x̄ = 179.9	Range: 160-196	x̄ = 170.7	Range: 155-188	x̄ = 179.7	Range: 159-197
A. Total Score, Female Candidates	N = 17	Range:	N = 12	Range:	N = 15	Range:
	$\bar{x} = 179.2$	160-196	$\bar{x} = 171.8$	155-188	$\bar{x} = 180.0$	159-197
B. Total Score, Male Candidates	N = 3	Range:	N = 8	Range:	N = 3	Range:
	$\bar{x} = 183.3$	180-189	$\bar{x} = 169.0$	160-180	$\bar{x} = 178.3$	176-182
C. Total Score, Caucasian Candidates	N = 20	Range:	N = 20	Range:	N = 18	Range:
	$\bar{x} = 179.4$	160-196	$\bar{x} = 170.7$	155-188	$\bar{x} = 179.7$	159-197
D. Total Score, Minority Candidates	N = 0	Range:	N = 0	Range:	N = 0	Range:
	x̄ =		x̄ =		x̄ =	
E. Total Score, First-Generation	N = 7	Range:	N = 5	Range:	N = 4	Range:
Candidates	$\bar{x} = 178.3$	160-190	$\bar{x} = 171.2$	162-180	$\bar{x} = 177.5$	171-184
F. Total Score, non-First-Generation	N = 13	Range:	N = 15	Range:	N = 14	Range:
Candidates	$\bar{x} = 180.9$	165-196	$\bar{x} = 170.5$	155-188	$\bar{x} = 180.4$	159-197
G. Total Score, Recipients of a Federal	N = 9	Range:	N = 7	Range:	N = 10	Range:
Pell Grant Candidates	$\bar{x} = 178.8$	160-196	$\bar{x} = 172.1$	160-188	$\bar{x} = 178.1$	159-197
H. Total Score, Recipients of a Subsidized	N = 3	Range:	N = 2	Range:	N = 2	Range:
Stafford Loan who did not receive a Pell Grant Candidates	x̄ = 180.3	177-184	x̄ = 171.0	162-180	x̄ = 179.0	176-182
I. Total Score, Students who did not receive	N = 8 (7)	Range:	N = 11	Range:	N = 6	Range:
either a Pell Grant or a subsidized Stafford Loan Candidates	x̄ = 181.1	172-191	x̄ = 169.6	155-178	x̄ = 182.7	177-191

All minority candidates were African American, non-Hispanic. Students from poor families are defined as those living in families below the poverty threshold, based on family income and family size using the U.S. Census Bureau's poverty thresholds from the previous year for each of the candidate's entry term to the institution < http://www.census.gov/data/tables/time-series/demo/income-poverty/historical-poverty-thresholds.html Students from near-poor families with incomes DataBank, 2004).

Students from not-poor families are in families with incomes 200 percent or greater (as defined by Child Trends DataBank, 2004).

All candidates successfully pass the required PRAXIS pedagogy prior to graduation.



Doctor of Optometry Program

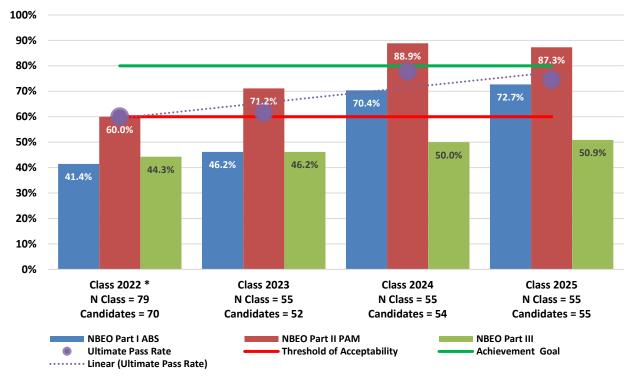
KYCO NBEO First-time Pass Rates by Class

Beginning November 15, 2021, while all matriculants continued to be encouraged to take and pass the National Board of Examiners in Optometry exams as they are the way to licensure in optometry, KYCO no longer requires that its optometry students pass the Part I (Applied Basic Science) Exam as part of their graduation requirements.

NBEO Institutional Yearly Performance Report

	Number of	Fi	Ultimate		
Graduates between:	Candidates	Part I ABS	Part II PAM	Part III CSE	Pass Rate
October 1, 2020 – September 30, 2021	54	64.81%	79.63%	57.41%	81.48%
October 1, 2021 – September 30, 2022	70	41.43%	60.00%	44.29%	60.00%
October 1, 2022 – September 30, 2023	52	46.15%	71.15%	46.15%	61.54%
October 1, 2023 – September 30, 2024	54	70.37%	88.89%	50.00%	77.78%
October 1, 2024 – September 30, 2025	55	72.73%	87.27%	50.91%	74.55%

Source: https://optometriceducation.org/news/national-board-of-examiners-in-optometry-yearly-performance-report/



Source: Dean's Office, NBEO Board (as of 09/2024 test administrations)

First-time Pass Rates' Threshold of Acceptability was determined by the KYCO faculty based on the first three years of student performance (exam periods 2019, 2020, 2021)

The Achievement Goal is based on the national pass rate minimum expectation.

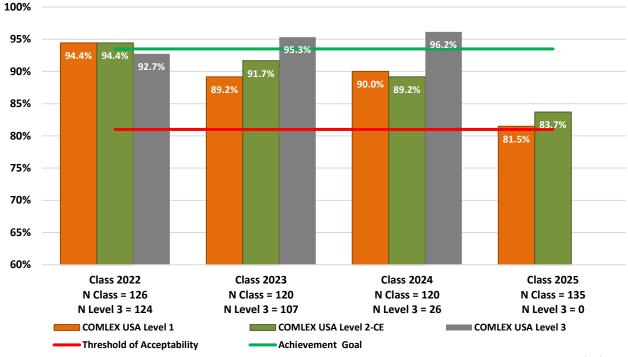
* Class of 2022 includes the remaining graduates from the Class 2020 whose degrees were on hold until requirement change. All pass rates are calculated using only candidates who have graduated during the listed time frame and have attempted all three parts at least once.

Ultimate pass rate is the percentage of the above-mentioned candidate group who passed all three exams within the listed time frame.

Doctor of Osteopathic Medicine Program

KYCOM COMLEX First-time Pass Rates by Class

KYCOM requires that its medical students take and pass the COMLEX Levels 1 and 2 CE board examinations as part of their graduation requirements. Following graduation and as part of residency training, KYCOM graduates also must pass the COMLEX-USA Level 3 examination.



Source: Student Scores, National Board of Osteopathic Medical Examiners, Inc. (09/30/2025)

The Threshold of Acceptability Pass Rate is 81% (lower CI95, Classes 2013-2017) for COMLEX USA Levels 1 and 2-CE. The faculty-determined Achievement Goal First-time Pass Rate is the 4-year average National First-time Pass rate (93.5%) of program completers.

Not all students who attempt COMLEX examinations graduate from KYCOM. In addition, exam testing periods do not always coincide with final KYCOM graduation cohorts. First-time pass rates on COMLEX examinations for all KYCOM students who attempted the examinations during these testing periods are as follows:

KYCOM COMLEX First-Time Pass Rates:

	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026
COMLEX LEVEL I	95.3%	84.4%	83.5%	80.82%	92.65%	93.91%*
COMLEX LEVEL 2-CE	95.6%	92.7%	92.7%	89.92%	81.21%	95.20%*
COMLEX LEVEL 2-PE	Clinical Skills Attestation					
COMLEX LEVEL 3	95.8%	98.6%	91.87%	93.04%	Not Yet Available	Not Yet Available

Currently in progress. Nearly all students have tested.