



Position: Director of Instrumental Music & Open Rank Professor of Music
Department: College of Arts and Sciences

The University of Pikeville seeks a dynamic and creative professional interested in directing, managing, and growing the University's instrumental music program. This position will be a nine-month faculty contract. The Director is responsible for the band program at the University, providing students with an opportunity to participate in extracurricular band activities and ensure compliance with all state and university requirements. The position may also include teaching didactic course(s) in the Music Performance and Music Education major, as well as providing support for private instrumental lessons as needed. The Director of Instrumental Music will work and collaborate with a dynamic team and help the growth of the Music program.

A terminal degree and teaching experience in a music field, especially at the undergraduate level, is strongly desired. Applicants with ABD status and those within one year of completion will also be considered. 3-5 years teaching experience in the K-12 setting or community college setting is preferred. Extensive professional performing experience as a conductor/performer is also preferred.

Position Responsibilities:

1. Teach applied lessons on principal instrument.
2. Manage, hire, and oversee instrumental private lesson adjuncts and maintain a high level of rigor in private studios.
3. Teach as needed in the music program.
4. Develop a schedule of performances by semester.
5. Select appropriate music and modify musical arrangements as needed.
6. Oversee the band program budget, inventory, and maintenance.
7. Choreograph a marching band show.
8. Schedule, plan, and administer a Marching Band camp every August. Participate in the overall governance of the music department.
9. Recruit, retain, and support students on their path to graduation.
10. Work with colleagues in a team atmosphere.
11. Implement practices and band development programs including majorettes and color guard.
12. Develop an engaging program with an empowering culture of community and belonging.
13. Organize and lead appropriate rehearsals to prepare for school year performance activities.
14. Plan appropriate tours and travel for fundraising, boosters, and recruitment for performing arts.
15. Participate in community and campus life opportunities.
16. Direct the University's instrumental ensembles, including Concert Band, Jazz Band, Marching Band, and Pep Band.
17. Other duties as assigned.

Faculty responsibilities:

1. Create and maintain an environment that is conducive to innovative teaching and active learning.
2. Emphasize broadly trained skills and a strong passion for excellence in teaching, service, and scholarship.
3. Develop, communicate, and fulfill effective course learning outcomes.
4. Teach courses utilizing no-cost course materials and Open Educational Resources (OERs) or in collaboration with library resources.
5. Compose and publish syllabi containing the items listed in the approved syllabus rubric.
6. Teaching courses for both majors and non-majors.
7. Advising students, providing service to the University community, assisting with divisional activities, and continuing scholarly growth and development.
8. Ability to instruct classes using face-to-face, hybrid, and fully online modalities.
9. Establish mutual respect with students through effective and timely communication including expectations, deadlines, and feedback on work completed.
10. Maintain good working relationships with faculty and administration in all academic and non-academic sectors.
11. Communicate effectively with constituents within the University, surrounding community, and State regarding the University.
12. Utilize the Learning Management System (LMS) to support classroom instruction.

Position requires daily contact with faculty, staff, students, and community members in order to exchange information. These relationships are maintained through e-mail, telephone, and person-to-person contact.

The University of Pikeville offers a competitive salary commensurate with qualifications and experience. UPIKE offers a competitive benefits package including medical, dental, vision, and life insurance, telemedicine, long-term disability, tuition waivers, a 403(b)-retirement plan, and HSA, FSA, and dependent care accounts.

Important Notes: Resume and other application materials will be reviewed to determine if you meet the required qualifications for the position. If it is determined that you meet the required qualifications, your application materials will be used to identify a top group of the most highly qualified candidates. Please specifically address the qualifications, competencies and desired qualifications in your resume and application materials. Review of applications will begin immediately and continue until the position is filled.

The University of Pikeville is committed to providing a safe and productive learning, living and working community. To achieve this goal, we conduct background investigations for all final applicants being considered for employment. Background investigations include a criminal history record check, and when appropriate, a financial and/or motor vehicle history.

The University of Pikeville is an equal opportunity employer committed to assembling a diverse, broadly trained faculty and staff. The University of Pikeville does not discriminate on the basis of race, ethnicity, color, sex, gender, gender identity, sexual orientation, religion, national origin, age or disabilities in its programs, activities, hiring, or the admission of students.

For more information about the University of Pikeville, please visit <http://www.upike.edu>. Interested applicants should complete the online application by visiting <https://www.upike.edu/offices/human-resources/careers/>. In addition to the application, interested applicants are requested to attach to their application a letter of interest, current resume, personal statement of teaching philosophy, copies of transcripts, and the contact information for three to five professional references. Performance videos demonstrating ability are encouraged.