



Position: Assistant/Associate Professor of Nursing  
Department: College of Nursing & Human Services/Elliott School of Nursing

The University of Pikeville is dedicated to excellence in instruction and fulfillment of learner outcomes. The College of Nursing and Human Services seeks to hire an innovative and student-centered Assistant/Associate Professor of Nursing with a medical-surgical, critical care, mental health, or emergency room background. This individual will provide full-time didactic, clinical and/or skills lab instruction for students within the nursing program. Faculty must have a strong commitment to teaching, the ability to work effectively with others in a collegial environment and are expected to embody and adhere to the ethical standards of integrity expected of a member of the nursing profession. In addition, faculty must be dedicated to engaging students in an academic and clinical setting. The assistant/associate professor of nursing role offers a rewarding opportunity to contribute to the education and professional development of future nurses.

**Responsibilities:**

1. Provide instruction for the assigned course, including clinical supervision, patient assignments, clinical paperwork, pre-post conference, assisting with return skill demonstration, and fostering clinical decision-making.
2. Engage students in the classroom and clinical environment by promoting innovative teaching and learning practices.
3. Provide clinical evaluation as required and meet one-on-one with students to strengthen clinical decision-making.
4. Advise undergraduate students and provide service to the university and community.
5. Participate in curriculum development and systematic program evaluation and continue professional development.
6. Maintain close communication with the course leader or supervising faculty.
7. Maintain health records, an unencumbered KY RN license, and other documentation as required by the Elliott School of Nursing or health agencies.
8. Responsibilities for all other duties as assigned by the Dean.

**Reports to:** Dean of Nursing

The position is a full-time, nine-month faculty appointment.

**Education/Skill Requirements:**

- Must have a minimum of a Master of Science in Nursing (MSN) Degree and clinical experience within the last two years; doctorate preferred.
- Must hold a valid license to practice as an RN in the state of Kentucky prior to the start date of the appointment.
- All required university, state, and accrediting criteria for employment as a nursing faculty member must be maintained for continued employment.
- Undergraduate teaching experience is highly desired, as well as interest in developing simulation learning and online course delivery.
- Must have excellent organizational, communication, teaching, and clinical decision-making skills.
- Ability to work independently and collaboratively with faculty and staff.
- Be a person of outstanding integrity.

**Work Conditions:** The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of the job.

Courses are offered during the day. Clinical instruction is offered during the day and occasionally in the evening or weekend. Travel is required and is the responsibility of the instructor. The position operates in a professional office environment. This role routinely uses standard office equipment.

While performing the duties of this job, the employee is regularly required to talk or hear. The employee is frequently required to stand, walk, use hands to touch, handle or feel, and reach with hands and arms. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception and ability to adjust focus.

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

The University of Pikeville offers a competitive salary commensurate with qualifications and experience. UPIKE offers a competitive benefits package including medical, dental, vision, and life insurance, telemedicine, long term disability, tuition waivers, a 403(b)-retirement plan, and HSA, FSA, & dependent care accounts.

**Important Notes:** Resume and other application materials will be reviewed to determine if you meet the required qualifications for the position. If it is determined that you meet the required qualifications, your application materials will be used to identify a top group of the most highly qualified candidates. Please, specifically address the qualifications, competencies and desired qualifications in your resume and application materials.

The University of Pikeville is committed to providing a safe and productive learning, living and working community. To achieve this goal, we conduct background investigations for all final applicants being considered for employment. Background investigations include a criminal history record check, and when appropriate, a financial and/or motor vehicle history.

The University of Pikeville is an equal opportunity employer committed to assembling a diverse, broadly trained faculty and staff. The University of Pikeville does not discriminate based on race, ethnicity, color,

sex, gender, gender identity, sexual orientation, religion, national origin, age or disabilities in its programs, activities, hiring, or the admission of students.

For more information about the University of Pikeville, please visit <http://www.upike.edu>. Interested applicants should complete the online application by visiting <https://www.upike.edu/offices/human-resources/careers/>. In addition to the application, interested applicants are requested to attach to their application a letter of interest, current resume, and the contact information for three to five professional references.