



**University of Pikeville
Kentucky College of Osteopathic Medicine
Office of the Dean**

Faculty Term of Appointment

Policy Contact: Dean, Kentucky College of Osteopathic Medicine
Policy Category: Administration
Policy Number: 7.8 -1 (a)
Review: Annually

Purpose

University of Pikeville – Kentucky College of Osteopathic Medicine (KYCOM) has policies and procedures in place for faculty appointment, renewal of appointment, promotion, and remediation. The policies and procedures provide faculty members with written information about their term of appointment, responsibilities, lines of communication, privileges and benefits, performance evaluation and remediation, terms of dismissal and due process.

Term of Faculty Appointment

The President of the University of Pikeville, upon recommendation of the Dean, will offer a formal appointment to faculty, subject to confirmation by the Board of Trustees. The initial appointment is for a one-year probationary period, which may be repeated for one or two years. A person who joins the faculty having already earned the rank of Professor at a previous institution may be offered a three-year contract at the onset. After completing one year, a faculty member may be moved to a three-year contract upon recommendation of the Dean. Appointments are subject to renewal, but contain no right or expectancy of renewal.

Special appointments to KYCOM faculty will be one of three types:

- i. Visiting appointments are full-time teaching appointments for a specified period, usually one year or less. These appointments are subject to renewal only at the initiative of the University.
- ii. Part-time appointments are for persons who carry less than a full teaching load for a specified period. These appointments are subject to renewal at the discretion of the University.
- iii. Adjunct faculty appointments are made to affiliate clinical faculty.

Dean

April 24, 2025

Last Approved Date

The information available is not to be treated as a contract, but rather a unilateral statement of policy. The university reserves the right to revoke, modify or suspend any of its policies and procedures at any time without notice.