



**University of Pikeville  
Kentucky College of Osteopathic Medicine  
Office of the Dean**

## **Campus Violence**

**Policy Contact:** Dean, Kentucky College of Osteopathic Medicine  
**Policy Category:** Administration  
**Policy Number:** 4.2-1 (a)  
**Review:** Annually

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### **Purpose**

The University of Pikeville – Kentucky College of Osteopathic Medicine (KYCOM) is committed to providing employees, students and visitors a safe and secure environment that is free from threats and violence. This policy outlines KYCOM’s dedication to preventing, deterring, and responding to any acts of violence occurring in or arising out of the work and learning environment.

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### **Policy Statement**

Violent behavior in University of Pikeville – Kentucky College of Osteopathic Medicine (KYCOM) is prohibited and will not be tolerated. It is a violation of this policy to engage in violence as defined herein or to possess a weapon on campus.

Violence includes, but is not limited to, intimidation, threats, aggressive or threatening behavior, physical attack or property damage, and other such acts occurring in or arising out of the work and learning environment or while conducting KYCOM business.

- Intimidation: Includes but is not limited to stalking or engaging in actions intended to frighten, coerce, or induce involuntary acquiescence by the person being intimidated.
- Threat: The verbal or non-verbal expression of intent to cause harm. An expression constitutes a threat without regard to whether the party communicating the threat has the present ability to carry it out and without regard to whether the expression is contingent, conditional or proposed to occur in the future.
- Physical Attack: Unwanted or hostile physical contact such as, hitting, fighting, pushing, shoving, or throwing objects.
- Property Damage: Intentional damage to property, which includes property owned by KYCOM, or its employees, students, visitors or vendors.

*General Disclaimer:*

*The information available is not to be treated as a contract, but rather a unilateral statement of policy. The university reserves the right to revoke, modify or suspend any of its policies and procedures at any time without notice.*



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Anyone who experiences or has observed an act believed to constitute school or workplace violence should report such immediately to the Office of Public Safety. The violence should be reported regardless of the relationship between the reporting and responding parties.

UPIKE's Department of Public Safety offers several crime prevention and safety programs for the campus community. These programs provide methods to reduce the risk of becoming the victim of a crime. The following programs are offered by the Department of Public Safety:

- 1) A.L.I.C.E. Training Program (Alert, Lockdown, Inform, Counter, Evacuate). This training provides attendees with an in-depth armed-intruder incident to teach strategies and concepts to use if faced with an armed assailant on campus.
- 2) R.A.D. – Rape Aggression Defense Training Program is offered to all students and employees. It is a four-part course that teaches self-defense tactics and techniques.
- 3) Alcohol and Substance Abuse Educational Programming
- 4) Bear Walk Service – Uniformed student employees and full time Public Safety officers provide on-campus escorts for all students, faculty and staff upon request.

Employees or students found responsible for engaging in violence, as described herein are subject to disciplinary action up to and including dismissal and expulsion, in addition to any actions by law enforcement authorities. An employee or student who has obtained a judicial protective or restraining order should advise the Office of Public Safety as soon as possible. Retaliation against persons who in report or participate in the investigation of perceived acts or school and workplace violence is strictly prohibited and may result in disciplinary action.

### **Related References, Policies, Procedures, Forms and Appendices**

[Office of Public Safety](#)

[Crime Reporting](#)

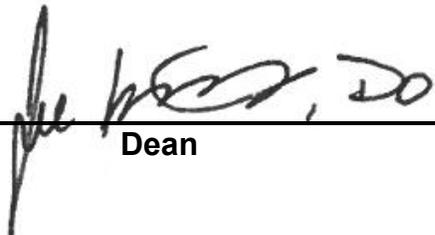
[Student Code of Conduct](#)

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Dean

April 23, 2025  
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Last Approved Date

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