

A photograph of a modern, multi-story building with large glass windows, illuminated from within, set against a dark blue twilight sky. The building is situated on a grassy hillside. The text "Kentucky College of Optometry" is positioned above the main title, which is "Residency Programs" in a large, bold, white font with an orange underline.

# Kentucky College of Optometry Residency Programs

The Kentucky College of Optometry offers post-graduate training and education with our newly-developed residency programs.

Doctors of Optometry can gain an additional year of advanced clinical training by participating in a one-year post-doctoral residency program. These programs provide opportunities in research, specialty care and optometric education.

## AFFILIATED RESIDENCY PROGRAMS

Huffman and Huffman Eye Care

Milan Eye Center

University of Pikeville-Kentucky College of Optometry



For more information,  
contact Dr. Eilene Kinzer at  
[EileneKinzer@upike.edu](mailto:EileneKinzer@upike.edu).

**UNIVERSITY OF PIKEVILLE**  
**KENTUCKY COLLEGE OF OPTOMETRY**

[upike.edu/optometry/kyco-residencies/](http://upike.edu/optometry/kyco-residencies/)

# HUFFMAN AND HUFFMAN EYE CARE

**Ocular Disease Residency**  
**London, KY**  
**[huffmanandhuffman.com](http://huffmanandhuffman.com)**

**Program Coordinators**  
Sarah Huffman Stanifer, O.D.  
[sarahhuffmanuab@gmail.com](mailto:sarahhuffmanuab@gmail.com)

Hannah Huffman, O.D.  
[hannahsight2020@gmail.com](mailto:hannahsight2020@gmail.com)

## Program Overview

Huffman and Huffman's ocular disease residency program is a multi-office, co-management-based program that provides experience in both anterior and posterior segment ocular disease. The program also offers experience in laser procedures of the anterior segment and specialty contact lenses. Huffman and Huffman provide primary, secondary and tertiary eye care, as the practice often functions as a referral center providing medical and surgical eye care services. Huffman and Huffman have a team of optometrists and ophthalmologists specializing in cataract surgery, refractive surgery, cornea, glaucoma, and many ocular diseases. The resident will spend time with each of these services, enhancing their clinical abilities in diagnosing, treating, and managing various ocular conditions while also learning to perform various optometric laser procedures. Residents will have an opportunity to work with optometry students and be involved in grand rounds. Each resident is expected to complete a case presentation. Writing a publishable article is not required but will be encouraged.

## Application Materials

To apply, please send a letter of intent, CV, transcripts and letters of recommendation directly to ORMatch.  
Application Deadline: January 31  
Number of Positions: one

## Application and Selection Process

To be considered for an interview for the HHEC ocular disease residency position, the applicant must have and submit the following: competitive GPA from an accredited college of optometry, college of optometry transcript, three letters of recommendation, letter of interest, CV, U.S. citizenship and eligibility for Kentucky state optometric license. To be eligible for admission to the program, it is required that the applicant chosen must have attained the Doctor of Optometry (O.D.) degree from a school or college of optometry accredited by the Accreditation Council on Optometric Education prior to matriculation.

Once an application is received on ORMatch, it is reviewed by the program's co-coordinators. One of the program's residency coordinators extends invitations for in-person interviews to promising candidates. Applicants are asked a series of questions, which will be standard across all interviews in a given year. When interviews are complete, the candidate is ranked on motivation, critical thinking, social skills, teamwork, leadership, self-awareness, and overall fit. The co-coordinators also provide an assessment of the applicant's clinical case study response, along with any general comments. Due to the COVID-19 outbreak, HHEC has decided to first extend an invitation for an online interview, consisting of predetermined questions. The candidates are narrowed down further, and the most desirable candidates are invited to an in-person second interview at HHEC to help assess potential rapport. Finally, the co-coordinators scale candidates considering board scores, optometry school GPA, letters of recommendation, the applicant's description of the clinical case presented in the interview, the remaining interview, and rapport, which are weighted 15%, 15%, 15%, 10%, 20%, 25%, respectively. The program's co-coordinators rank the applicants based on their overall score. The resident is selected and notified on ORMatch. It is the policy of Huffman & Huffman Eye Care to ensure equal employment opportunity without discrimination or harassment on the basis of race, color, religion, sex, sexual orientation, gender identity or expression, age, disability, marital status, citizenship, national origin, genetic information, or any other characteristic protected by law. Huffman & Huffman Eye Care prohibits any such discrimination or harassment.

In summary, candidates must complete these requirements:

- » Application information sent to OR Match website
- » Interview with program director, coordinator, and/or faculty
- » O.D. degree from a school or college accredited by the Accreditation Council on Optometric Education
- » Competitive GPA
- » Eligible for a Kentucky state optometric license

## Salary and Benefits

- » \$40,000
- » Health coverage, *including a short term disability plan*
- » Professional liability insurance at Huffman & Huffman Eye Care Clinics (*Resident is expected to obtain their own policy for coverage at other locations*)
- » 5 days of paid vacation/personal/sick days
- » Allowance for one KOA conference and one AAO conference, including hotel, travel, meal, and educational expenses

# MILAN EYE CENTER

*Ocular Disease with an Emphasis in Anterior Segment Residency*  
Cumming, GA  
[milaneyecenter.com](http://milaneyecenter.com)

**Program Coordinator**  
Charlie Ficco, O.D.  
[cficco@milaneyecenter.com](mailto:cficco@milaneyecenter.com)

## **Program Overview**

The residency in ocular disease at Milan Eye Center is designed to build proficiency in treating and managing ocular disease and the surgical comanagement of anterior segment, glaucoma, and oculoplastic surgery. Milan Eye Center is a multi-office referral center located north of Atlanta. We have 11 Optometrists and nine Ophthalmologists on staff at seven locations. The main focus of the practice is anterior segment and oculoplastic surgery with an emphasis on cataract, cornea and MIG surgeries. The resident will see their own patients as well as see patients with attending physicians in multiple locations. The resident will also be responsible for seeing emergency referrals from local O.D.s and M.D.s. Residents will work with optometry externs in clinic. Completion requirements include attendance at all didactic functions, presenting at MEC and KYCO Grand Rounds and Resident's Day, and the completion of a paper of publishable quality.

## **Completion Requirements**

- » Completion of clinic duties including patient care, and on-call after hours care including communication with referring doctors and staff
- » Complete patient care logs commensurate with the amount of patient encounters to reach the goal of the program
- » Complete quarterly evaluations, as required by the program, listed in Meditrek
- » Participate in CE meetings organized by MEC and other co-managing practices
- » Participate in discussions concerning the Resident Reading List which includes educational journal articles to enhance didactic knowledge level
- » Completion of one journal paper of publishable quality
- » Presentation of at least 4 lectures or posters, throughout the year
- » Up to 5 weeks of on call duty

## **Application Materials**

To apply, please send a letter of intent, CV, transcripts and letters of recommendation directly to ORMatch.

Application Deadline: January 31

Number of Positions: one

## **Application and Selection Process**

Candidates must meet these requirements:

- » Application information sent to OR Match website
- » Interview with program director, coordinator, and/or faculty
- » O.D. degree from a school or college accredited by the Accreditation Council on Optometric Education
- » Competitive GPA
- » Eligible for a Georgia state optometric license

The Program Coordinator and the Residency Committee at Milan Eye Center will conduct interviews of selected candidates. Interviews will be by Zoom or in person, depending on the circumstances. They will order prospective candidates based on multiple criteria and submit their order to ORMS for matching.

Milan Eye Center is an equal opportunity organization and does not allow discrimination or harassment on the basis of race, color, religion, sex, sexual orientation, gender identity or expression, age, disability, marital status, citizenship, national origin, genetic information, or any other characteristic protected by law.

## **Salary and Benefits**

- » \$40,000
- » Insurance: health and life
- » Full liability coverage
- » Annual vacation/sick leave/ professional development

# UNIVERSITY OF PIKEVILLE-KENTUCKY COLLEGE OF OPTOMETRY

**Primary Care with an Emphasis in Ocular Disease Residency**  
Pikeville, KY

[upike.edu/optometry/kyco-residencies](http://upike.edu/optometry/kyco-residencies)

**Program Coordinator**

Ryan Kern, O.D., FAAO  
[RyanKern@upike.edu](mailto:RyanKern@upike.edu)

**Program Coordinator**

Mohammed Naja, O.D.  
[MohammedNaja@upike.edu](mailto:MohammedNaja@upike.edu)

## Program Overview

The Kentucky College of Optometry Primary Care with Emphasis in Ocular Disease Residency is an office and hospital-based program that provides a patient base amongst a broad spectrum of disease. The program provides experiences expanding across the full scope of primary optometric practice, including anterior and posterior segment disease. There are opportunities in the evaluation of systemic disease, imaging, blood work and emergency department referrals. Subspecialty clinics function at the principle residency site, including laser procedures of the anterior segment and minor surgical procedures. Residents will work under the direction of optometrists and ophthalmologists in the direct care of patients and precepting optometry students. Grand rounds presentations, scholarly poster submission and a paper of publishable quality are to be completed by the resident by graduation. Upon successfully completing the program, residents will be proficient primary eye care providers who are competent in managing ocular disease while serving as integral healthcare team members.

## Application Materials

To apply, please send a letter of intent, CV, transcripts and letters of recommendation directly to ORMatch.

Application Deadline: January 31

Number of Positions: one

## Application and Selection Process

The selection procedure is initiated through the ORMatch program by National Matching Services Inc. Candidates submit their applications through the standardized process displayed by the ORMatch program no later than the deadlines specified by the service on a yearly basis. Applicants are selected for an interview based upon their official optometry school transcript, national board scores, curriculum vitae, letters of interest, and up to 3 reference letters. Reference letters must be submitted by licensed optometrists who can personally and objectively attest to the candidate's clinical competency.

Applicants are selected for an interview by the residency coordinator based upon the objective review of their submitted documentation and how the applicant aligns with the program's mission, goals, and objectives, based on their letter of intention. Candidates must have a competitive GPA.

Candidates selected for an interview will be evaluated by the Residency Program Coordinator and at least two other faculty members in a one hour allotted time slot. The candidates will be evaluated on knowledge-base, critical thinking skills, communication skills, receptivity to learning, and professional demeanor/interest.

The candidates will then be ranked in the ORMatch system based on the candidate's application and overall interview scores with consideration regarding interviewer comments. The ranking is decided by the Program Coordinator in consultation with the Residency Committee at KYCO.

By the time of matriculation into the residency program, the candidate must have been awarded an O.D. degree from a school or college accredited by the Accreditation Council on Optometric Education and be eligible for a Kentucky state optometric license.

The University of Pikeville does not discriminate on the basis of race, ethnicity, color, sex, gender, gender identity, sexual orientation, religion, national origin, age, or disability in its programs, activities, hiring, or admission of its students or employees

In summary, candidates must meet these requirements:

- » Application information sent to OR Match website
- » Interview with program director, coordinator, and/or faculty
- » O.D. degree from a school or college accredited by the Accreditation Council on Optometric Education
- » Competitive GPA
- » Eligible for a Kentucky state optometric license

## Salary and Benefits

- » \$41,000
- » Insurance: health and life
- » Full liability coverage
- » Annual vacation/sick leave/professional development

# UNIVERSITY OF PIKEVILLE-KENTUCKY COLLEGE OF OPTOMETRY

**Pediatric Optometry Residency**  
Pikeville, KY

[upike.edu/optometry/kyco-residencies](http://upike.edu/optometry/kyco-residencies)

**Program Coordinator**  
Kelsey Trast, O.D., FAAO  
[KelseyTrast@upike.edu](mailto:KelseyTrast@upike.edu)

## Program Overview

The Kentucky College of Optometry Pediatric Residency is a school clinic and hospital-based program that provides experience in working with a wide variety of patients, primarily in pediatric primary care and binocular vision. There are opportunities to work with patients of all ages and in a variety of settings. Residents will gain expertise in the diagnosis and management of binocular vision disorders (strabismus, amblyopia, oculomotor dysfunction, etc.), caring for infant and young children, working with patients with developmental disabilities, and in the evaluation and management of visual information processing disorders. Additional aspects of the program include weekly conferences with faculty for case and topic discussion, participation in outreach programs such as local school screenings, a paper of publishable quality, two Grand Rounds-style professional presentations, scholarly poster submission, and other activities as assigned by the Residency Program Coordinator.

The program is designed to enhance the resident's education through both clinical and didactic activities. Residents will be responsible for direct care and precepting, with increasing levels of independence throughout the year. Upon successful completion of the program, residents will be well-rounded practitioners comfortable in the management of pediatric optometric care and binocular vision disorders.

## Application Materials

To apply, please send a letter of intent, CV, transcripts and three letters of recommendation directly to ORMatch.

Application Deadline: January 31

Number of positions: one

## Application and Selection Process

The selection procedure is initiated through the ORMatch program by National Matching Services Inc. Candidates submit their applications through the standardized process displayed by the ORMatch program no later than February 1 of each year. Applicants are selected for an interview based upon their optometry school transcript, national board scores, curriculum vitae, letters of interest, and up to three reference letters. Reference letters must be submitted by licensed optometrists who can personally and objectively attest to the candidate's clinical competency.

Applicants are selected for an interview by the residency coordinator based upon the objective review of their submitted documentation and how the applicant aligns with the program's mission, goals, and objectives, based on their letter of intention. Candidates will interview with the residency coordinator and other faculty they may work with throughout the program. Candidates must have a competitive GPA. Applicants with less than a 3.0 GPA may be asked to provide additional details regarding their academic history. By the time of matriculation into the residency program, the candidate must have been awarded an O.D. degree from a school or college accredited by the Accreditation Council on Optometric Education and be eligible for a Kentucky state optometric license.

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In summary, candidates must meet these requirements:

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- » Interview with program director, coordinator, and/or faculty
- » O.D. degree from a school or college accredited by the Accreditation Council on Optometric Education
- » Competitive GPA
- » Eligible for a Kentucky state optometric license

## Salary and Benefits

- » \$41,000
- » Insurance: health and life
- » Full liability coverage
- » Annual vacation/sick leave/professional development



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*The professional optometric degree program at the University of Pikeville Kentucky College of Optometry holds the status of "Accredited" from the Accreditation Council on Optometric Education (ACOE), 243 N. Lindbergh Blvd., St. Louis, MO 63141—Telephone 314-991-4100. The next evaluation visit is currently scheduled for April 2028. The classification of "Accredited" is granted to an educational program indicating that the program generally meets the standards of accreditation and that the program has no deficiencies or weaknesses that compromise the educational effectiveness of the total program.*

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**Scan for more  
information on  
KYCO residencies.**