



**University of Pikeville
Kentucky College of Osteopathic Medicine
Office of the Dean**

Professionalism Policy

Policy Contact: Student Affairs, Kentucky College of Osteopathic Medicine
Policy Category: Administration
Policy Number: 5.1
Review: Annually

Purpose

University of Pikeville – Kentucky College of Osteopathic Medicine (KYCOM) is dedicated to ensuring the learning environment of its osteopathic medical education program is conducive to the ongoing development of professional behaviors in its osteopathic medical students, faculty, and staff. KYCOM is also committed to maintaining an environment in which all individuals are treated with respect. As such, all members of the KYCOM community are expected to demonstrate the highest standards of integrity and honesty in their interactions with patients, fellow students, faculty, staff, and administration. KYCOM professional standards include but are not limited to, exposure to aspects of patient safety, cultural competence, and interprofessional collaborative practice.

Policy Statement

University of Pikeville – Kentucky College of Osteopathic Medicine (KYCOM), ensures that professionalism and ethics policies and procedures are in place for all members of the KYCOM community. Policies relating to professionalism are reviewed and updated annually with committee oversight. All faculty, staff, administrators, and students are expected to uphold fundamental principles of accountability, equity, and professional responsibility.

KYCOM students are expected to meet standards of conduct that fall within set guidelines for professional behavior. As such, students are required to maintain the highest standards of integrity with regards to personal and professional conduct throughout their medical education. Policies and procedures related to student conduct and professionalism are located in the University of Pikeville Student Code of Conduct, the KYCOM Student Handbook, and the KYCOM Clinical Rotations Manual. Policies and procedures related to employee conduct and professionalism is located in the University of Pikeville Employee Handbook.

General Disclaimer:

The information available is not to be treated as a contract, but rather a unilateral statement of policy. The university reserves the right to revoke, modify or suspend any of its policies and procedures at any time without notice.



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KYCOM holds students to a reasonable professional standard, meaning that if any action or inaction is determined to be displaying poor judgment, inappropriate behavior, or other unethical conduct by a medical student they may be charged with a breach of the professionalism standard.

Unprofessional conduct may include, but is not limited to, violations of dress code, tardiness, unapproved recording of learning activities, inappropriate interactions via email, social media, or other electronic communication, crude/inappropriate language or comments.

If an alleged breach of professionalism is related to Title IX and/or violations of the University of Pikeville Sexual Misconduct Policy, it will be referred to the university's Title IX Coordinator. UPIKE maintains a mandatory reporting standard for all employees, with the exception of the campus chaplain, mental health counselors, school nurse, and student workers. Allegations of sexual misconduct falling within the university's jurisdiction will take precedence over KYCOM professionalism policies. Any actions under the professionalism policies will be delayed pending outcome of the Title IX process.

Related References, Policies, Procedures, Forms and Appendices

[UPIKE Employee Handbook](#)

[KYCOM Academic Catalog](#)

[KYCOM Non-Discrimination Policy](#)

[KYCOM Diversity Policy](#)

[KYCOM Student Handbook](#)

[KYCOM Clinical Rotations Manual](#)

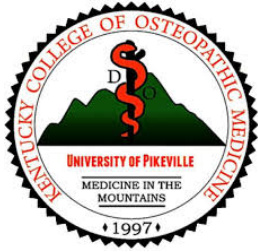
[University of Pikeville Student Handbook](#)

[University of Pikeville Sexual Misconduct Policy](#)

[University of Pikeville Student Code of Conduct](#)

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Dean

November 19, 2021

Last Approved Date

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