

University of Pikeville Tobacco Policy

Effective August 1, 2016

Purpose

The University of Pikeville is a tobacco free campus. The university is dedicated to providing a healthy, comfortable and educationally productive learning environment for faculty, staff, students and visitors. As such, it shall be the policy of the university that tobacco use will not be allowed in either indoor or outdoor areas of the campus. This policy applies to all employees, students, visitors, contractors and externally affiliated individuals or companies renting university-owned space on university-owned and operated property campus grounds.

Compliance

All University of Pikeville students, faculty, staff, contractors and visitors must comply with this policy. Individuals observed using tobacco on the campus will be informed and asked to stop. Organizers of public events, such as conferences, meetings, public lectures, social events and cultural events using campus facilities must advise participants in such events of this policy and require compliance. Students or employees of the University of Pikeville in violation of this policy may be subject to disciplinary action as indicated below. Persons engaging in tobacco use and/or the use of tobacco products in violation of this policy may be subject to the following:

- Campus public safety officers are empowered to write citations of \$25 for the first offense, \$50 for the second offense, and \$100 for all subsequent violations of the policy.
- Students may also be referred to the Dean of Student Affairs or the Director of Student Conduct. Violation of this policy is a violation of the student code of conduct and can result in, but not limited to fines, community service, loss of residence hall room, or other sanctions. Being issued fines issued by public safety does not prevent additional sanctions being issued by the Division of Student Affairs.
- Employees will be referred to their supervisor and/or Human Resources for appropriate action.
- Contractors will be referred to their respective employers for appropriate action.
- Visitors will be required to leave the campus if they fail to conform to the policy when advised.

No person who makes a complaint of a violation of this policy or who furnishes information concerning a violation of this policy shall be retaliated against in any manner.

Policy Definitions

- a. "Smoking" includes both tobacco products and electronic smoking devices ("e-cigarettes").
- b. "Smoking Areas" are areas on campus where smoking is permitted.
- c. "Smoke Free Areas" are areas on campus where smoking is prohibited.

Policy Statement

- a. Smoking is NOT permitted in ANY area on campus including, but not limited to, all areas inside and outside of the University buildings and vehicles. There are NO exceptions. All indoor or confined areas are designed and designated as "Smoke Free Areas."
- b. Smoking is NOT permitted in outdoor facilities and other areas used for spectator sports, meetings, entertainment and dining including, but not limited to: exterior balconies or porches attached to buildings, areas within 25 feet of any building entrances, doors and windows, audience areas where people or spectators congregate such as athletic fields and stadium grandstands, and outdoor dining facilities. These areas are designated as "Smoke Free Areas."

Responsibilities of the Campus Population

- a. Smokers must respect the rights of non-smokers and smoke within designated Smoking Areas only. Nonsmokers must respect the rights of smokers to use the areas designated as Smoking Areas.
- b. Violations are to be reported to supervisors, Resident Assistants or the Director of Public Safety, Residence Life-Student Affairs, Human Resources or other appropriate University Faculty or Administrative personnel.

Coverage

This policy applies to everyone on the University campus including students, faculty, employees, contractors, vendors, visitors and others providing services to the University.

Tobacco & Employment

The University does not discriminate in employment based solely upon the use of tobacco products of premises during nonworking hours.