

University of Pikeville
Kentucky College of Osteopathic Medicine
Office of the Dean

Equal Employment Opportunity Policy

Policy Contact: Dean, Kentucky College of Osteopathic Medicine
Policy Category: Administration
Policy Number: 1.4 (b)
Review: Annually

Purpose

University of Pikeville-College of Osteopathic Medicine (KYCOM) is committed to providing equal employment opportunity to all qualified individuals without regard to race, ethnicity, gender, religion, national origin, marital or veteran status, sexual orientation, age, disability or any other characteristic protected by law, in all personnel actions.

Policy Statement

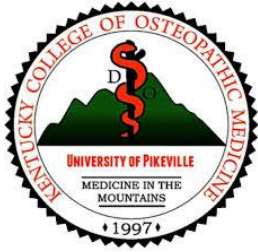
University of Pikeville - Kentucky College of Osteopathic Medicine (KYCOM) provides equal employment opportunity to all qualified individuals without regard to race, ethnicity, gender, religion, national origin, marital, veteran status, sexual orientation, age, disability, or any other characteristic protected by law, in all personnel actions. Equal opportunity includes, but is not limited to, recruitment, hiring, training, assignment, compensation, promotion, and transfer.

All personnel actions and access to benefits, programs and activities will be administered fairly on the basis of valid requirements and without discrimination related to protected status so as to further the principle of equal employment opportunity. It is the intent of this policy to comply with the requirements of equal employment opportunity as further outlined in Titles VI and VII of the Civil Rights Act of 1964, Sections 503 and 504 of the Rehabilitation Act of 1973, and Title IX of the Educational Amendments of 1972, Americans with Disabilities Act and other applicable statutory laws and regulations. The university posts equal employment opportunity information compliant with federal guidelines in appropriate workplace locations and on appropriate publications.

It is the responsibility of every employee of KYCOM to recognize and respect the diversity among peers. However, it is the responsibility of Human Resources to fully ensure compliance of this policy possible. It is the Dean's responsibility to ensure the equal employment opportunity policy is consistently applied to established KYCOM policies and practices. In addition, all supervisors are responsible for ensuring that personnel actions are in compliance with the Equal Employment Opportunity policy.

General Disclaimer:

The information available is not to be treated as a contract, but rather a unilateral statement of policy. The university reserves the right to revoke, modify or suspend any of its policies and procedures at any time without notice.



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Applicable Legislation and Regulations

Titles VI and VII of the Civil Rights Act of 1964

Sections 503 and 504 of the Rehabilitation Act of 1973

Title IX of the Educational Amendments of 1972

Americans with Disabilities Act as amended in 2008 (ADA)

Related References, Policies, Procedures, Forms and Appendices

This policy is supplemented by University of Pikeville's Equal Opportunity Statement, as published at:

<https://jobs.upike.edu/>



Dean

November 19, 2021

Last Reviewed Date

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