

## **Student**

The Office of Title IX partners and collaborates with a number of departments to provide a robust training curriculum to students throughout the year.

- EVERFI Online Training: Each newly enrolled student (first year students, transfers, and graduate students) are required to complete an online training, which discusses sexual harassment, sex-based misconduct and discrimination. This course provides the student with the University's behavioral expectations, policies, and definitions of terms associated with discriminatory offenses.
- Live & In-Person Trainings: The Office of Title IX provides annual live and in person trainings with the following annually:
  - Incoming first year students
  - Athletic teams
  - Student clubs and organizations
  - First and second year professional students (KYCOM and KYCO)
- Programs
  - Sexual Assault Awareness Month
  - Denim Days
  - Take Back the Night Events
  - Bystander Intervention Training
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## **Staff & Faculty**

The Office of Title IX hosts online and in-person trainings for staff and faculty in regards to preventing issues of unlawful discrimination and sexual misconduct. The University, in compliance with state and federal law, requires all employees to undergo training as new employees, and thereafter as the Title IX Coordinator deems necessary.

- Everfi Online Training: Online training is available and mandatory for all new employees upon commencement of employment via the Foundry Harassment Prevention Platform for Faculty & Staff. In addition, this training is updated and required as the Title IX Coordinator deems necessary. Online training is available and accessible to employees 24/7, 365 days a year.
- Live & In-Person Trainings: The Office of Title IX in conjunction with local partners provide live training annually to faculty & staff at the commencement of the Fall semester.

## **Title IX Team**

The University of Pikeville provides training to the Title IX Coordinator, Deputy Title IX Coordinators, investigators and decision makers (hearing and appeal officers). Training is an ongoing effort, comprehensive, and trauma informed. Training is provided by local Title IX experts and the Association of Title IX Administrators (ATIXA). Please see the link below to view training materials that have been

used for training members of the Title IX Team. Linked training materials may not be dated or labeled with University of Pikeville-specific training information but are materially the same content used and provided to train members of the Title IX team. The training is based on the individual's specific role and responsibilities in response to carrying out their duties under the University's policy.

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<https://atixa.org/2020-regulations-requirement-posting-of-training-materials/>